The second half of 2019 will surely be a very challenging one with exciting moments to come...

In particular, there are two back-to-back tournaments providing unique challenges to BWF Technical Officials and other recruited officials:

▸ The BLIBLI Indonesia Open 2019, a HSBC BWF World Tour Super 1000 tournament including an incredible entry of the world’s best players hungry for World Ranking points towards Tokyo 2020 Olympic Games qualification and a huge prize money of $1,200,000 USD; and

▸ The DAIHATSU YONEX Japan Open 2019, a HSBC BWF World Tour Super 750 tournament, also serving as the test tournament for the Tokyo 2020 Olympic Games, including all the selected BWF Olympic Referees and most of the Umpires.

The Olympic Games is a very special moment in the life of an athlete, and for many, it’s the ultimate tournament to win; as such, qualification and preparation become so very critical.

Therefore, BWF Technical Officials need to perform at their highest level when the Games begin.

BWF endeavoured to select its team of technical officials as early as it did to give those selected sufficient time to prepare and concentrate: both mentally and physically, in order to meet the expectations of everyone around the world.

This year will also see the final selection of the new BWF Semi-Professional Umpire team. We are concluding appraisals of all candidates, and we plan for the BWF Semi-Professional Umpire team to begin in early 2020.

The BWF Technical Officials Commission has also begun a global landscape survey of technical officials at all levels: Continental Confederations, Member Associations and eventually, individual technical officials. Under staff leadership of Chris and Suva, we hope to have completed this survey by the end of the year, with analysis and recommendations for future development strategies by early 2020.

Finally, a guidance document for Member Associations is almost ready for publication and distribution; its goal is to guide Member Associations to start and/or develop technical official programs within their jurisdictions, including the use of BWF suite of TO Education Resources: Line Judge, Umpire Level 1, and Referee Level 1.
FROM NANNING TO BASEL

By Torsten Berg
Chair – BWF Referee Assessment Panel

From Nanning ….

In May 2019, the TOTAL BWF Sudirman Cup 2019 in Nanning (CHN) became a milestone, not just for us as BWF Referees but also for other BWF Technical Officials.

On court we saw perhaps the best organized BWF Grade 1 tournament ever; a well prepared and run tournament by our BWF Referee team under direction of Carsten Koch (GER) and the China Badminton Association Host Organisers with our very experienced friend Ren Chunhui as the anchor. Liu Qian (CHN) as the local deputy referee was an excellent choice as indeed at home in Nanning and her contributions and service were invaluable. The TOTAL BWF Sudirman Cup 2019 also proved to me once again how useful the 360-degree appraisal system really is, putting focus on preparation, presentation and cooperation between the referees and other stakeholders, as well as within the refereeing team.

In Nanning we also saw a number of events off court with impact on our refereeing. The minor changes to the Laws and to regulations have already been communicated directly to you and may be commented on elsewhere. More significant for us was the publication of the ‘BWF Technical Officials’ Resources Referee Manual Level 1’, the first BWF manual directed primarily towards refereeing at the local and national level, but also with much advice that can be useful and inspiring for referees who work or teach on other levels. The manual was debuted at the BWF Members’ Forum on 24 May 2019 and was immediately very well received. Our manual was accompanied by similar volumes directed towards umpires and line judges. The material, which will be translated into other languages than the initial English, is to be used in the training of new officials. It can be downloaded at the BWF development website: development.bwfbadminton.com.

Our colleague Chris Lawrence (USA) is the main writer of the referee manual, and the good news is that he is well underway with Level 2, which will be directed at refereeing on the continental level. BWF Educational Resources Manager, Sharon Springer, serves as an excellent editor of the series of manuals. My compliments and a great vote of thanks to both her and to the expert panel who has served as their backing group.

Four new BWF Referees were accredited and Gretha Prinsloo (RSA) was made a member of the BWF Referee Assessors Panel – congratulations!

In Nanning, our colleagues in the BWF Umpire Assessors Panel also met, and that will surely be reported elsewhere. From a refereeing point of view, it was a pleasure to feel that there is an ever-increasing mutual understanding of each other’s work and the conditions to do our jobs for BWF and the CCs well. The cooperation will be reinforced by the umpires now adopting their own special 360-degree appraisal system, built with inspiration from our concept, and here we, the referees, have the role as stakeholders and are expected to contribute our grading of their candidates. This experience can only help us better to understand their approach, and vice versa.

… onwards ...

Three issues have come across lately, all with the same answer – common sense. In a workshop for umpires was discussed the situation – unusual, if not just theoretical – when a shuttle hits the net and continues upwards (Law 15.1), the shuttle is still in play. Only the umpire can judge when it starts to fall and on which side of the net – and if a fault is committed meanwhile. In any case, the decision is on a point of fact and as such an issue for the umpire to take, not for us as referees, and the umpire will do just that, using his or her common sense.

Continued on next page
Often – though perhaps not quite as often as just a few years ago – we are called to the meeting point to decide on a matter concerning clothing. A question frequently asked is: what shall we understand by similar design (GCR 21.5)?

The word ‘design’ is deliberately chosen as quite soft, leaving this judgment on presentation to the referee. A mixed doubles pair can – elegantly – wear similar design, with the woman in a dress and the man in shirt and shorts. Two partners with different sponsors should do their utmost to dress as much alike as possible when honouring their commercial commitments, and it is then the referee’s duty to decide if they have succeeded in wearing ‘same colour and similar design’. In conclusion, it is again a judgment, this time the referees’ judgment. My advice will be to be rather liberal – and to use your common sense.

A third issue often discussed is the BWF Referee Report. We have endeavoured to prepare a simple template, asking for just what is needed:

▸ For the BWF Office to process withdrawals and penalties for misconduct;
▸ For the referee to assist their colleagues who will be working in the same stadium or at the same tournament the following year, taking advantage of the experience you may have picked up; and
▸ For you to report on issues related to regulations that may be discussed and improved.

That is what we need – and the faster, the better!

A fast and accurate report is particularly important for the information going to the BWF Events Department. Many referees nowadays have the good habit to start working on the report during the last days of the tournament. This enables you to pick the brain of your deputies on spot and have their contribution which may be very valuable. Include photos and detailed descriptions only if necessary, to make or illustrate an important point.

Once again – use your common sense – and report quickly!

…. to Basel

The TOTAL BWF World Championships 2019 and the BWF Para-Badminton World Championships 2019 are coming up in Basel in August, and in this connection, we shall also hold the meeting of the BWF Technical Officials Commission. There are important discussions coming up that may shape our ways of working for the future. So far, we have had ‘Better and More’ as a target, however, the emphasis is now increasingly on quality performance, and we shall probably soon – at least on the BWF level – lessen the need to increase the number of BWF and CC Referees. There will of course, however, always be a need for new referees to replace those who retire.

With two and a half years of successful experience with the 360-degrees system, we have a solid basis for using just this system to rank our referees. This gives us reason to discuss when it is time to discontinue the two-tier system that we have used for years. A change will save the resources so far put into the certification assessments and avoid the negative consequences we have experienced of unsuccessful certification attempts.

With the success of our six Semi-Professional Referees we shall also discuss the consequences of the impact that their duties have on the duties that will be available for all the other, equally valuable BWF Referees, both in the short, medium and long term.

Further development of the game will call for more professionalisation of technical officials. A short-term instrument is the Master Class Programme for 2020 and perhaps 2021, which is again on the table for consideration. However, the longer-term perspective needs also to be addressed. Moreover, the development that we envisage now for the BWF Referees will inevitably come to the BWF Umpires, within a few years.

Finally, in Basel there will be a change, as Jane Wheateley (AUS) will take over the chair of the BWF Referee Assessment Panel – and the obligation to contribute to each issue of the COC-Tales! I am indeed happy to retire now when I can leave this – most interesting – position to Jane. You can look forward to work with Jane – as I have enjoyed to do, over the past several years. Elsewhere in this issue she presents herself and her ideas.

I wish Jane the very best of luck and I congratulate all of you for having her as your leader. I thank YOU, the BWF and CC Referees and Assessors, the staff in the Events Department, Darren, Chris, Selena and Suva in particular, and those who were their predecessors, as well as all those who have worked with me over many years, for all that you have done to steadily and successfully help improve refereeing on the BWF and CC levels.

Keep going!
By Jane Wheatley
Incoming Chair – BWF Referee Assessment Panel

As most of you are aware, I have taken on the role of Chair of the BWF Referee Assessment Panel, following in the very big footsteps of Torsten Berg (DEN) who is handing over the reins so that he can have a little more family time.

Torsten will, however, be in the background contributing and supporting the team. Torsten has been the leader of our family of BWF Technical Officials over many decades and has laid the foundations of where we are today. He will continue to support and guide us all with his vast expertise, his quiet firmness of decision, his love of the sport and his family of TOs. A man who is so well respected and equally loved by us all.

I have spent some time deliberating on the content of this article and went back to grass roots by thinking of what I would like to know about a new kid on the block. Here is a snapshot of Jane…

I live in Cairns, Tropical Queensland. I was fortunate to spend a wonderful, carefree life as a child growing up in Papua New Guinea with five younger brothers. I have three adult children, a Nana with seven grandchildren (6yrs old to 13yrs old) whom I unashamedly adore and with whom I keep in regular contact.

My life in badminton began in 1978 in a small country town called Denmark in the South West of Western Australia playing with the other mums in the local scout hall. The love of the sport led me along the path of attending an umpire course conducted by none other than our BWF Umpire Assessor, Greg Vellacott (AUS). After many years of helping at tournaments, this eventually opened the door to a BWF Accredited Referee Workshop in Kuala Lumpur (MAS), which set me on the path to where I am today.

One of the questions asked is “what will you bring to the role”?

I am a strong believer that your team is only as strong as the weakest link.

I will make every effort to ensure that the pathway for you to achieve your goals is supported, and this crazy world of technology means that I am always accessible.

It is important to me that your time as a BWF Referee is rewarding and at the end of your career I would like you to look back and say “Yes, this was one of the best things I have done in my life”.

Whether you are a line judge, an umpire, or a referee, each role is equally valuable and as Referee and leader it is your job to be mindful of the welfare of every member of that team. I want to see compassion, empathy, kindness, honesty and a friendly disposition along with strength of character in our team of Referees.

In closing, I thank you Torsten for the faith you have shown in me, and I am honoured to have been asked to take the reins. I will do my very best to continue the fine job that you have done over many years.

I look forward to meeting all of you in the coming months.
IT’S BUSINESS AS USUAL

By Jane Wheatley
Incoming Chair – BWF Referee Assessment Panel

I recently had the pleasure of watching the TOTAL BWF Sudirman Cup 2019 as a television spectator and it never ceases to amaze me at how far the sport of badminton has progressed over the past 10 years. We can hold our heads up high in terms of the level of professionalism the BWF is presenting to the world.

However, whilst our technical officials are performing well, I think we are like ducks on a pond: calm on the top and paddling furiously underneath the water to keep moving forward and stay abreast of the fast-moving growth and expectations of top-level badminton.

The winds of change need to keep blowing. The past three years has seen the introduction of the 360-degree evaluation system put into practice and we are seeing great improvements in the performance of our referee team. The first Semi-Professional Referee program is well into its first session and there will be nominations in 2020 for semi-professional candidates for the period 2021-2023.

Congratulations are in order

It gives me great pleasure in announcing to the BWF TO Family several new BWF Accredited Referees (see list on page 6). These new recruits successfully completed the workshop/written examination in January 2019, as well as successfully passing the practical assessment at a subsequent Grade 3 tournament. It takes many years of hard work to become a BWF Accredited Referee and we extend our congratulations and welcome you onboard. You have become members of a very special team and I am sure you will find many helping hands as you step up to BWF Referee level.

We are also very pleased to welcome Gretha Prinsloo (RSA) as the newest member of the BWF Referee Assessor Panel. Gretha’s warm personality, strong work ethic, and many years of experience as a top level BWF Referee will be an added bonus to our team. Gretha’s appointment is effective immediately.

Amendments from the BWF AGM and Council Meetings (May 2019, Nanning, CHN)

It is always good to have healthy discussion between TOs and the BWF staff on matters that concern them. In recent times, one of the problems areas has been the lettering on players’ clothing and BWF Council approved the following changes to GGR 23.3:

23.3 Player Names

“Any name of a Player appearing on the back of the shirt must be in accordance with the Summary Sheet for GCR 21 & 23 (BWF Statutes, Section 5.3.7). On Player clothing the Player’s name, if used, shall be identical with the name registered as the Last Name (or an abbreviation thereof) in the BWF Player database, and if desired, the initial(s) of the name(s) registered as the First Name in the BWF Player Database.

Last Name is defined as the family name, surname or similar name under the respective naming protocol of the Member Country.”

Example:

- CHEN Long – as per BWF database “CHEN” is last name and “Long” is first name. If using an initial the display would be “CHEN L”
- Viktor AXELSEN – as per BWF database “Viktor” is the first name then “AXELSEN” is the last name. If using an initial the display on the shirt would read “V AXELSEN”.

Please note: It is recommended that players shirts do not include a “.” after initial, however, if they do it is not considered a breach.

I hope this lays to rest the uncertainty of recent times.

Continued on next page
Whilst discussing clothing I would like to bring to your attention a new section: GCR 24.6 – Advertising on Coaches’ Clothing which takes effect 01 January 2020.

This section refers to all accredited Coaches, Team Managers, and/or other Participants who sit in or around the Coaches’ chair behind the competition court in a coaching capacity for a match.

Whilst advertising on Coaches’ clothing is governed by Clauses 24.1 – 24.5, the following clarifications are:

▸ Regulations for shirts govern Coach shirts and/or jacket; and
▸ Regulations for shorts govern Coach pants.

New Format for the BWF World Junior Team Championships Starting in 2020

BWF Council approved a change to the BWF World Junior Team Championships 2020 – Team Relay Event Regulations.

A new format where a tie is decided by the first country to reach 110 points by playing 10 matches to 11 games. I would ask that all BWF Referees take the time to read the BWF Statutes, Section 5.2.1: Major Events Tournament Regulations Table and familiarise yourself with this significant change when these new regulations will be posted at the conclusion of the BWF World Junior Team Championships 2019. In the meantime, refer to the recently circulated update for a copy of those regulations.

There are also changes in Regulations for the BWF World Team Championships (Sudirman Cup) 2021 onwards. A new competition structure (similar to BWF Thomas & Uber Cup) of a continental qualification tournament in February and a Finals competition with 16 qualified teams in May.

Looking Forward to 2020

We have started the preparation for the BWF Referee Workshop that we expect to hold in February 2020 in Kuala Lumpur (MAS). Chris Trenholme, Senior Technical Events Manager, has presented a draft of the Agenda and in the near future we will be sending out information that will help formulate a fresh program for the BWF Workshop to be held over three days. To make this worthwhile we require input from all of you and I ask that when you receive this paperwork you put some effort into responding. It is your workshop so make it work for you.

An old proverb that I am fond of is “If a job’s worth doing, it’s worth doing well”.

We should all carry this through our everyday life but I would particularly like you to reflect on this message when considering your referee appointment(s), whether you are the lead referee or the deputy.

We have the tools (i.e. BWF Statutes containing the GCR, ITTO, Laws, etc.) to be prepared. Give the job 100%, don’t take shortcuts, go the extra mile and you will find if you adopt this attitude it will make all the difference in rising to the highest levels of performance as BWF Referees.

I wish you all well.

BWF congratulates the following CC Level Referees and Umpires who have been upgraded:

BWF Accredited Referees
▸ Artur Zaluzhnoi (EST)
▸ Julien Nys (BEL)
▸ Sandie Zheng Sanliang (CHN)
▸ Yau Lin Na (MAS)

BWF Accredited Umpires
▸ Haidar Ditto (FRA)
▸ Faadil Sayid (MRI)
▸ Sun Gang (CHN)
▸ Ajendra Rai (IND)
A lot has happened since the last COC-Tales: a major event, umpire workshops and the BWF Umpire Assessors Meeting at the TOTAL BWF Sudirman Cup 2019 in Nanning. In the meeting, the BWF Umpire Assessment Panel had many discussions to keep the team consistent so that we pass on the same message to all. I will mention some of the items discussed to keep you up to date as much as possible.

**Instruction Manuals**

If you all keep your eyes on the Umpire and Service Judge Instructions, which can be found on the Umpire page within the BWF Corporate website, because it is updated as and when changes occur. These instructions are not only for BWF Umpires, so please encourage all umpires to read them. We are in the process of updating the photos of the service judge signals in the ITTO. New ones were taken at the TOTAL BWF Sudirman Cup 2019, which will be added as soon as we have them ready. While discussing the website, an instruction manual is available to view with regard to the fixed service height measuring device.

**2-Minute Warm-Up**

I have had many queries relating to the 2-minute warm-up. Nothing has changed, the two minutes starts from when the umpire gets into the chair. There may be different instructions from the Referee at certain tournaments, so always check at the main briefing.

**Testing of New/ Re-strung Racket**

As an overall strategy to speed up the game, players are not permitted to test their new or re-strung racket on court after breaking a string. Please keep this in mind so we are all consistent.

**Instant Review System (IRS)**

The only negative comment I have for this edition is the wording for the IRS. I know most do not use the IRS frequently, however, the wording is clearly written down. Whether using the IRS or not, you should still rehearse the correct wording. Please read it many times in order to feel totally familiar with it.

Finally, in speaking with some umpires, some have said they have not seen COC-Tales so they have missed out on important information. Please make sure you tell your colleagues when the next edition is out and ensure they know where to find it online.

As always, I look forward to seeing you all soon!
By Sven Serré
BWF Certificated Umpire, BE
Assessor, Deputy Chair of BE Major
Events Commission and Chair of
Belgian BA

How long have you served as a BWF
Umpire?
I received my initial invitation for
assessment as a BWF Accredited
Umpire in 2004, but was unable to go
due to professional reasons. In 2006,
during the BWF World Junior
Championships in
Incheon, Korea, I was
successful in passing
my assessment and thus
became a BWF Accredited
Umpire at that time. My
assessment to become a
BWF Certificated Umpire
came three years later in
Hyderabad, India during the
BWF World Championships
2009. So at this moment, I have been
a BWF Umpire 13 years, 18 years as
a Badminton Europe Umpire, and 23
years on the international circuit.

How long have you been serving as
Badminton Europe Umpire Assessor?
I joined the Badminton Europe
Umpire Assessment Panel in 2012.
Since then I have easily conducted
and participated in more than 15
assessments, appraisals, umpire
courses, or national assessor’s
workshops. Badminton Europe also
works with an ‘Umpire Coordinator’, a
function I took over from Gilles Cavert
(FRA) in 2016.

The ‘Umpire Coordinator’
coordinates the umpire selections
for the Badminton Europe courses,
championships, European Games
and assessments, coordinates the
nominations for BWF Grade 1 and
2 tournaments and nominations for
assessment for BWF Accreditation,
and supervises the umpires’ record
of work and reports from courses,
assessments or appraisals.

What are the highlights so far of your
career as a BWF Umpire?
There are several highlights in my 13
years as a BWF Umpire:

▸ Achieving my status as a BWF
Accredited Umpire would be my first
highlight. It is a magical moment
achieving this status because you
enter a new world where you discover
and umpire the best players in your
favorite sport.

▸ My second highlight would be my
rather unexpected participation at
the London 2012 Olympic Games,
and how overwhelmed I felt by the
grandeur of such a prestigious and
special multi-sport event.

▸ After that, it was umpiring the
men’s singles final between world
number one and two Lee Chong Wei
and Chen Long at the BWF World
Championships 2014.

▸ Another highlight was umpiring the
BWF Thomas and Uber Cup Finals
2016. I felt the most pressure as an
umpire at this tournament, but it was
an amazing (and unique) experience
to be on court when Denmark won
its first Thomas Cup, experiencing the
joy of the winning team on court.

▸ I was fortunate to experience this a
second time at the BWF Sudirman
Cup 2017 when Korea surprised the
world in its victory over China 3-2.

▸ And lastly, a never-ending highlight is
the long and lasting friendships that
exists among the umpires, including
some that have lasted for over 20
years, many of whom will stay life-
long friends.

You were recently elected onto the
Board of Badminton Europe as Deputy
Chair of its Major Events Commission
(under which Technical Officials
belong) and now serving as the new
Badminton Europe representative
to the BWF Technical Official Commission (TOC). What are your thoughts about all of these new areas of leadership and responsibility?

It is exactly 30 years ago that I decided to contribute at a board leadership level. In my opinion, you can only build a future when you are part of a board that can take decisions to improve or to change. I want to lead, act, and contribute. As such, that is why I ran for election to the Board of Badminton Europe. I believe that the responsibilities now have on this board are fully in line with my experience and in my comfort zone.

I will defend the credo ‘Without officials, no sports’. It is all about the respect and recognition of the technical official. The game has changed a lot the last 10 years, including much more professionalisation and much more media and fan coverage.

As such, our sport needs all its technical officials to work very hard, but that means that BWF, the continental confederations, and all Member Associations need to support, guide, and coach them even more, being ready to tackle the upcoming challenges.

How do you think you’ve been successful balancing your role as BWF Umpire with your roles as President of the Belgium Badminton Federation, and at Badminton Europe?

It is certainly not easy to balance all these different responsibilities, but I am strive to do it with passion and energy. I am an adept at planning, and this helps me focus on getting everything done.

Moreover, as a technical official, I try not to umpire at the level at which I am also a board member. For example, the European Games 2019 was my last umpiring assignment at a Badminton Europe championship event. However, you still see me umpiring at other BWF sanctioned tournaments in the next couple of years. Some positions overlap in time, but this is a temporary phenomenon of a few years. All the positions I have held so far were for four to eight years, which is enough time to work out your plan!

How do you balance the demands on your time from badminton and your personal and family life?

It must be a passion to combine personal, professional, family and sports life. If you do things you don’t believe in, it will not work out.

The most time goes to family and the job, and other aspects of my personal life is dominated by sports: sports for a good physical and mental health; umpiring to relax but being focused and for enjoyment; and sport leadership as an extended hobby. However, I have been able to find a balance in some other opportunistic ways:

1. One, by reaching the highest level of BWF Umpire, I have received greater opportunities from my employer to participate at major events; and
2. Most importantly, family support. I met my wife in 1992 when I started umpiring. She grew with me through all I am doing in sports and I can count on her continuous support.

Without passion and these supports it would be impossible to reconcile.

What do you think are the biggest challenges in the development of technical officials at the national and Continental Confederation levels?

I believe there are four challenges we have to cope with in the coming years:

1. The recruitment of umpires – We need high quality technical officials, but at the same time, we need to make sure there are enough to fill all roles at national and international levels.
2. Continuous motivation – We need to invest in new upcoming umpires. Changing our way of education by coaching (appraising and mentoring) more and being more transparent on the one hand, but also invest in the motivation of the actual group and upcoming generation of technical officials by showing respect and recognition at all levels.
3. Sport Integrity – It is vital to the integrity of our sport to cope with betting and to protect our technical officials and overall sport.
4. Professionalization of the game. While a large pool of technical officials at all levels is very important, the quality of these technical officials quantity is equally important to keep up with the demands of the increased professionalisation presentation of our sport, especially at BWF Major Events and the HSBC BWF World Tour.

Combining quantity with quality and continuous motivation and you can now understand the challenge that is before us!

Advice, guidance, tips, ideas for aspiring technical officials at the national and Continental Confederation levels?

▸ Build your technical official career over time; it does not come naturally and can be quite challenging at times.
▸ Strive to follow the expert advice of your coaches (appraisers). To that end, try not to develop your own way of umpiring without taking into account the advice given. Of course, you must develop and respect your own personality as a technical official, but it should always be in line with the requested standards.
▸ Patience is essential, but if you work hard you will be rewarded.
▸ Grow your adaptive skills. There are numerous different situations where you may have to put yourself second in the best interest of the team and/or tournament.

And finally, you need the support of your family and friends at home.
Referees

- **Head Referee:**
  - Barbara Fryer (SUI)

- **Deputy Referees:**
  - Enrique Charadan (CUB)
  - Liu Qian (CHN)

Technical Delegate

- Guenter Kluzetze (GER)

Umpires Coordinator

- Torsten Berg (DEN)

Umpires

**Asia**

- Teo Kian Joo (MAS)
- Toi Tsutomu (JPN)
- Mai Lang Yen (VIE)
- Kim Kang Hyun (KOR)
- Lau Chen Lea (MAS)
- Wang Chao-Wei (TPE)
- Robbertus Tommy Oscariano (INA)
- Lakpriya Edirisinghe (SRI)
- Jojan Vellyakath Arokatil John (BRN)
- Abdul Latif Jaohari (INA)
- Ser Bee Yee (SGP)

**Oceania**

- Justin Zuo (NZL)

**Europe**

- Cornella Schroeder (GER)
- Freek Cox (NED)
- Andrea Vlach (GER)
- Seamus Halpin (IRL)
- Alan Crow (ENG)
- Peter Meszaros (SUI)
- Amparo Rayo Meca (ESP)
- Gavin Smith (ENG)

**Pan Am**

- Phillip Ayoung-Chee (USA)
- Hilton Dos Santos (BRA)

**Africa**

- Diraj Gooneadry (MRI)
- Harriet Semugabi (UGA)
## 2019 Calendar of Meetings, Workshops and Appraisals

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<td>Taipei</td>
<td>TPE</td>
<td>YONEX Chinese Taipei Open 2019</td>
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<td>Referee Appraisals</td>
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<td>VIE</td>
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<td>VICTOR China Open 2019</td>
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<td>Referee Appraisals and Assessment for BWF Certification</td>
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<td>RUS</td>
<td>BWF World Junior Mixed Team Championships 2019</td>
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<td>BWF World Junior Championships 2019 (Team/Individual)</td>
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<td>Guangzhou</td>
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<td>Milan</td>
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