

Council Meeting Follow UP

Bilbao – Spain - 6 Nov 2016



The BWF Council met in Bilbao, Spain on Saturday 6 November 2016 following four days of committee meetings.

Please see the letter from Darren Parks, Events Director for the detail on regulation changes approved by Council and recommendations for changes of the Laws – for the AGM 2017 agenda.

The below provides a summary of the other decisions of the Council that are important for the BWF membership:

1. **Honorarium for future BWF Presidents** – effective 21 May 2017
2. **Associate Member** - Ligue de Guadeloupe de Badminton
3. **Voting Strength** of Members - 2016 - 2020
4. **Subscriptions** 2017
5. **Council Proposals for the AGM** – Continental Confederation staff could not also be an elected Council
6. **Guidelines for Candidates for Elections** - amendments
7. **Athletes' Commission Elections** – amendments to the Guidelines for Council
8. **Award Regulations** – Amendments - New Award
9. **New International Para-Badminton Classifier approved**
10. **Para-Badminton Development Framework 2017**
11. **Dr. Keiko Veronica Ono Fonseka (BRA)** - new Chair - Sports Science Commission
12. **Host - BWF Para-Badminton World Championships** - Korea Badminton Association for the Disabled (KBAD) and the City of Ulsan, Korea.

1. Honorarium for Position of BWF President

Following an analysis of general practice regarding honorarium for Presidents of International Federations, the BWF Council has approved to implement an honorarium for the BWF President starting after the BWF elections in May 2017. This decision reflects the increased requirements and time commitments on the role of the BWF President in recent years, with significant obligations related to attendance and interactions with BWF, Commercial and institutional (IOC, IOC and many others) stakeholders.

The honorarium is set out to reflect a fair compensation to fulfill such duties. For the new term from May 2017 to April 2021 the elected BWF President will receive an honorarium of USD\$100,000 annually.

2. Associate Membership - Ligue de Guadeloupe de Badminton

The BWF Council approved the Associate Membership of the Ligue de Guadeloupe de Badminton.

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3. Voting Strength 2017 - 2020

The BWF Council has confirmed the Voting Strength for each Member for the next 4 years, based on the criteria in clause 15.21 of the BWF constitution. The number of votes per Member is fixed for 4 years - from 1 October 2016 to 30 September 2020. Please see the memo sent to the BWF membership on Monday 7 November 2016.

4. Subscriptions 2017

As per the decision of the 2016 AGM, the subscription amount for 2017 is USD \$200. The exact amount each member pays is linked to the voting strength – and the invoiced amount for each Member is calculated using the table in clause 26.3 of the BWF constitution.

Next week, the Finance Department will start sending out the invoices for annual subscriptions. The due date for payment is **31 January 2017**.

5. Council Proposals to the AGM

The Council approved a proposal to go forward to the 2017 AGM for amendments to the constitution that would state that paid staff of Continental Confederations could not be elected as members of Council.

6. Amendments to the Guidelines for Candidates for Elections

The Council approved amendments to the Guidelines for Candidates for Elections which describes the process if there are allegations of serious breaches of the guidelines.

See **Appendix 1** below.

7. Athletes Commission Elections 2017

- Amendments to the Guidelines for Council, Executive Board and Committees

The Council approved amendments to the Guidelines for Council related to the elections of the Athletes Commission following consultation with the Athletes' Commission.

The elections will be held in May 2017 during the TOTAL BWF Sudirman Cup 2017 however at this election, there will be an option for eligible voters to submit a vote by email if they are not competing at the 2017 Sudirman Cup.

See **Appendix 2** below.

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8. New Player Award - Amendments to the Awards Regulations

The BWF Council approved amendments the Awards Regulations to include a new award for the Most Improved Player which “*recognises significant changes in performances of a top international player who is not in contention for either Male / Female Player of the Year Award or Most Promising Player of the Year Award*”.

See **Appendix 3** below.

9. Approval of a New International Para-Badminton Classifier

The BWF Council approved Martin Plegt (NED) as an International Classifier.

10. Para-Badminton Development Framework 2017

The BWF Council approved the Para-Badminton Development Framework 2017. This framework guides the BWF staff and Para-Badminton Committee in allocating financial resources to para-badminton development projects and activities.

See **Appendix 4** below.

11. New Chair of the BWF Sports Science Commission

The BWF Council approved a new Chair of the BWF Sports Science Commission - Dr. Keiko Veronica Ono Fonseca (BRA) will take over from Professor Adrian Lees.

12. Host for 2017 Para-Badminton World Championships

The Council awards the BWF Para-Badminton World Championships to the Korea Badminton Association for the Disabled and the City of Ulsan, Korea.

See the BWF announcement – [linked here](#).

Appendix 1

Guidelines on Conduct Candidates for Election



Preamble

The following provides guidance on what is reasonable and ethical conduct for those individuals seeking to be elected to the BWF Council or to such bodies as the Athletes Commission or Para-Badminton Athlete Commission. They also provide guidance for BWF Members, Continental Confederations and BWF administration staff.

General Conduct

- Election campaigns should be run with dignity and moderation, with all candidates showing respect for other candidates.
- No campaign should bring the BWF or the sport of badminton into disrepute.
- Respect for the democratic voting and/or election process shall be shown by all.
- All candidates, Members, Continental Confederation Board members / administrative staff and BWF administrative staff shall comply with these guidelines.

Candidature for Election

- Each candidate shall provide an official document to the BWF office using the format provided. The candidate document describes how he/she meets the requirements for the post for which they are a candidate, and the experience, skills and qualities they would bring to the position if elected.
- The official candidature document shall be made available to the membership or the voting constituents for elections to Athletes' Commission or Para-badminton Athletes' Commission.
- Candidates may promote his/her candidature, subject to respecting the provisions of these guidelines.

Presentation of the Candidate

- All candidates for election to Council will be introduced or presented to the BWF membership either at the BWF Members Forum immediately before the elections are to take place or the AGM at which the elections are to take place.
- Each candidate for President and Deputy President shall be provided with an opportunity to make a presentation to the BWF members at the Members Forum directly before the AGM where the election shall be held.

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Guidelines on Conduct Candidates for Election



This presentation should focus on the credentials of the candidate and the vision and objectives for his/her term if elected. The presentation shall last no more than 10 minutes and may include video presentations and multi-media.

- Candidates for elections for other bodies such as the Athletes' Commission and Para-Badminton Athletes Commission shall have an opportunity to be presented to the voting constituents at an appropriate forum for the elections, the guidelines for which shall be determined by Council.

Communications / Media

- All communications undertaken by the candidate shall strictly respect the other candidates and shall in no way be prejudicial to any other candidate.
- Candidates may grant interviews to the media.

Gifts and Benefits

- Candidates shall not accept paid travel expenses, air tickets or accommodation from other candidates, their representatives, Members or Continental Confederations to attend meetings and activities directly related to a candidates elections.
- BWF resources shall not be used to fund travel and campaign activities by candidates who currently occupy BWF elected positions.
- No assistance, whether financial, material or in kind, be it direct or indirect, may be given to candidates by a BWF Member.
- Candidates may in no case and under no pretext give presents, offer donations or gifts or grant advantages of whatever nature.
- No candidate shall offer material benefits, directly or indirectly, to the voting constituencies to influence the result of an election.
- No candidate shall seek or accept gifts or gratuities for him/herself, his/her family or friends from any outside organization or person having or seeking to have an involvement with the BWF.
- No candidate may enter into any promise or undertaking to be performed, whatever the timing of such performance, for the direct or indirect benefit of a BWF Member, a group of BWF Members, an organisation, region or partner.

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Guidelines on Conduct Candidates for Election



- As the voting is secret, BWF Members are prohibited individually or collectively, from announcing publicly in any form whatsoever their intention to vote or from any public invitation to vote for a candidate.
- Candidates may not enter into any form of undertaking with any natural or legal person likely to affect the freedom of decision or action of the future BWF Council member.

Neutrality of Administrative Staff

- The BWF administration shall maintain a strict duty of neutrality at all times. The members of the administration shall limit their relations with the candidates strictly to the content of their role as staff.
- No support or service in relation to a candidature may be requested from any member of the BWF administration, from a department or other section of such administration.

Potential Breaches of these Guidelines

- Any interested party shall bring any breach of these guidelines to the attention of the BWF Secretary General, and if there is sufficient reason, will undertake an inquiry.
- If there is proof of a breach of these guidelines, the BWF may communicate to the candidate in question any observations or issue a warning in writing
- In the event of a serious breach of these guidelines, the case shall be referred to a Review Panel for consideration.

Judicial Processes

A Review Panel shall consist of the five BWF Continental Vice Presidents, where no conflict of interest exists for any one member of the Panel.

The Review Panel shall determine whether there is sufficient evidence of an alleged breach of the guidelines. If the Review Panel determines that there is a case to answer, the Review Panel shall refer the case to a three person Disciplinary Committee formed to make a judgement on the allegations before the Review Panel.

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Appendix 1 Guidelines on Conduct Candidates for Election



The three members of the Disciplinary Committee shall be selected from the arbiters of the existing Appeals Panel – one selected by the Review Panel, one selected by the appellant and the third agreed by the first two members appointed.

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The Disciplinary Committee shall follow the Federation Judicial Procedures.

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The decisions of the Disciplinary Committee may be appealed to the Appeals Panel consisting of three different arbiters selected as per clause 31.6 of the constitution

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Athletes' Commission Elections



Appendix 2

9. ATHLETE REPRESENTATION

Badminton Athletes' Commission

- 9.1 An Athletes Commission will be formed comprising **six** members elected by a players' body formally recognised by Council for the purpose of representing the players. No two elected members of the Athletes' Commission shall come from the same BWF Member Association. Any Badminton player serving on the IOC Athletes Commission or other such Athletes' body can seek Council's approval to be included in the Athletes Commission. Such a player cannot be appointed Chair of the Athletes Commission.
- 9.2 To be eligible for election to the Athletes Commission a person must
- be at least 18 years of age and must not have been sanctioned for a doping offence during his or her sports career; and
 - be an active player, identified by presence on the World Ranking List at the time of his or her election, or
 - have participated in the latest Olympic Games Badminton competition; or
 - such other criteria as may be agreed with Council prior to an election.

9.3 The six Athletes Commission Members are elected the following way

- 9.3.1 Three persons are elected for a four year term by the active players at the time of an election before the end of the second quarter in the year after the Summer Olympic Games.
- 9.3.2 Three other persons elected for a four year term by the active players at the time of an election before the end of the second quarter in the year before the Summer Olympic Games.
- 9.3.3 In each election at least one male and one female Commission Member must be elected.
- 9.3.4 The process for election must be approved by the BWF President prior to the election and shall follow the following process:
- The date, venue and process for the election must be announced by the Chair of the Athletes Commission no later than **twelve (12)** weeks before the election.
 - The announcement of the date and venue will be sent to all Members, published on the BWF website and sent to players e-mail addresses (if available).
 - Nominations for election to the Athletes Commission must be made in writing by an active player and sent directly to the Secretary General so as to reach the Federation not later than **eight (8)** weeks before the election date.
 - Eligible nomination will be sent to all Members, published on the BWF website and sent to players e-mail addresses (if available) latest **six (6)** weeks before the election date.
 - Votes for the election may be cast in person at the competition venue on the announced date of the elections or by email.
 - Voting by email shall commence one calendar month before the date of the elections at the competition venue and shall end at the close of the polling station on the election day.
 - Those eligible to cast a vote must:
 - Be at least **19** years of age on the day they cast their vote.
 - Be in good standing with their Member Association.
 - Not serving a period of ineligibility with the BWF.
 - Be An active player as defined by:

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Athletes' Commission Elections



- ✓ ~~Being on the top 200 of the first BWF World Ranking List published directly after the date the elections is called.~~
- ✓ ~~Or have competed in the most recent BWF World Championships or Olympic Games or the most recent World Team Championships for – the Uber Cup, the Thomas Cup, or the Sudirman Cup~~

- 9.3.5 The Chair of the Athletes Commission is appointed for a two year term after the elections in the year before and after the Summer Olympic Games between and by the elected members of the Athletes Commission. The Chair shall assume office immediately upon the conclusion of the appointment by the Athletes Commission.
- 9.3.6 If the Athletes Commission Chair does not complete the term of office a person shall be appointed between and by the elected members of the Athletes Commission.
- 9.3.7 Any casual vacancy on the Athletes Commission shall be filled at the next ordinary election of members of the Athletes Commission.
- 9.4 If in the view of Council a player on the Athletes Commission no longer fulfils the eligibility criteria or is unable to represent the players, Council may terminate the membership and request a fresh election.

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Para-Badminton Athletes' Commission

- 9.5 A Para-Badminton Athletes' Commission will be formed comprising **four** members for the purpose of representing para-badminton players. Any badminton player serving on the IPC Athletes Commission or other such athletes' body can seek Council's approval to be included in the Para-Badminton Athletes' Commission. Such a player cannot be appointed Chair of the Para-Badminton Athletes Commission.
- 9.6 The Para-Badminton Commission shall include in its membership, two representatives from the Para-Badminton Athletes' Commission, one shall be the Chair of the Para-Badminton Athletes' Commission and the other shall be appointed by the Council on recommendation of the Para-Badminton Commission to ensure where possible, diversity of representation – Sport Class (standing / wheelchair), gender (male / female) or regional representation.
- 9.7 The role of the Para-Badminton Athletes' Commission shall be to:
- liaise with players, organise players meetings at tournaments and canvas their views and opinions on rules and regulations, development and direction of para-badminton;
 - represent the views of para-badminton athletes at Para-Badminton Commission meetings through its representatives;
 - report back to the players on outcomes of meetings and representations made at the Para-Badminton Commission meetings.
- 9.8 The Para-badminton Athletes' Commission members shall be elected in the year after the Paralympic Games for a four year term, with no limit of terms. To be eligible for election, the Para-Badminton Athlete Representative shall:
- be at least 18 years of age and must not have been sanctioned for any doping offence during his/her playing career;
 - be an active player, identified by presence on the Para-Badminton World Ranking List at the time of his/her election;

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BWF Awards Regulations

1. Hall of Fame
2. Herbert Scheele Trophy
3. Lifetime Achievement Award
4. Distinguished Service Award
5. Meritorious Service Award
6. Certificate of Commendation
7. Male / Female / Para-Badminton Player of the Year
8. Eddy Choong Most Promising Player of the Year Award
9. [Most Improved Player Award](#)
10. Women in Badminton Award
11. General Administrative Provisions
12. Amendments to the Regulations



BWF AWARDS REGULATIONS

1. HALL OF FAME

1.1. The Badminton World Federation Hall of Fame is to honour players and on rare occasions administrators who have enhanced their sport through exceptional achievements.

1.2 Key Selection Criteria:

- o Exceptional results and achievements over a full playing career
- o Significant contribution to the sport beyond performances on court.
- o An exemplary role model.
- o Nominee must have retired from badminton for a period of five years or more
- o Where administrators are nominated: exceptional service to the sport, respected internationally in badminton and respected by world sports bodies such as IOC, IPC, ASOIF, SportAccord, WADA.

1.3. Nominations for the Hall of Fame

1.3.1. Nominations may be received from Council and Member Associations.

1.3.2 The recipient of any previous BWF award or honour shall not be precluded from nomination for the Hall of Fame.

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2. **HERBERT SCHEELE TROPHY**

2.1 The Herbert Scheele Trophy is to honour outstandingly exceptional services to badminton.

2.2 **Key selection criteria:**

- o Exceptional and long standing service in the management /administration of badminton at an international level

2.3 **Nominations for the Herbert Scheele Trophy**

2.3.1 Nominations are made by Council, normally annually

3. **LIFETIME ACHIEVEMENT AWARD**

3.1 The Lifetime Achievement Awards is to honour people who have made an exceptional lifetime contribution to the sport.

3.2 **Key selection criteria:**

- o Exceptional lifetime contribution to badminton
- o Exceptional achievements for international badminton
- o Nominee must have retired or be retiring at the time of the nomination

3.3 **Nominations for Lifetime Achievement**

3.3.1 Nominations may be made by Council, Continental Confederations and Member Associations.

4. **DISTINGUISHED SERVICE AWARD**

4.1. The Distinguished Service Award is to honour exemplary service at an international level. The Distinguished Service Award is presented on behalf of the members of the Badminton World Federation, in recognition of long and distinguished service to international badminton.

4.2 **Key selection criteria:**

- o Distinguished and exemplary service to the sport at an international level.
- o Service must be more than the routine holding of office and / or participation

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in competitions and winning of trophies.

- o Nominees must have served at least 15 years of service and be over 30 years of age.
- o Other than in exceptional circumstances, any commercial involvement should be considered detrimental to the candidate.
- o Nominees can either be retired or currently serving

4.3. Nominations for the Distinguished Service Award

4.3.1 Nominations may be made by Council and Continental Confederations.

4.3.2 In the case of internationally recognized Technical Officials, the Technical Officials Commission may make up to two nominations per year.

4.4. Maximum number of Distinguished Service Awards

4.4.1 The total number of awards granted shall be 85. This number is subject to review every five years*.

** The next review will be in 2020.*

5. MERITORIOUS SERVICE AWARD

5.1. The Meritorious Service Award is to honour exemplary service to badminton at the national level.

5.2 Key selection criteria:

- o Meritorious and exemplary service to the sport at a national badminton
- o Service must be more than the routine holding of office and / or participation in competitions and winning of trophies.
- o Nominees must have served at least 15 years of service and be over 30 years of age.
- o Should such services have been given before the Member Association gained BWF membership, not more than five years of that service may be credited towards the 15 years required above.
- o Other than in exceptional circumstances, any commercial involvement should be considered detrimental to the candidate.
- o Nominees can either be retired or currently serving.

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5.3 Nominations for Meritorious Service Award

- 5.3.1 Nominations may be made by Member Associations.
- 5.3.2 Council may nominate people who have in other ways rendered exceptional service to badminton.

5.4 Number of awards available to Member Associations

- 5.4.1 The maximum numbers of awards are shown below and are subject to review every five years* and may be increased with Council approval.

Number of Awards		
Membership		No of awards
up to	250	1
up to	1,000	3
up to	10,000	10
up to	25,000	18
up to	40,000	23
up to	60,000	27
up to	80,000	32
above	80,000	36

* The next review will be in 2020.

6. CERTIFICATE OF COMMENDATION

- 6.1. The Certificate of Commendation shall be awarded to recognize commercial organizations and other exceptional external organizations that have rendered significance to the sport.
- 6.2 **Key Selection Criteria**
- o Significant contribution by public / private / commercial organizations which have assisted the BWF, a Continental Confederation or a Member Association for a minimum of 3 years.
 - o Badminton clubs and other sporting bodies (eg National Olympic Committees) are not eligible to be nominated for a Certificate of Commendation.
- 6.3 **Nominations for the Certificate of Commendation**

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6.3.1. Nominations may be made by the Council, Continental Confederations and Member Associations.

6.4 Number of Certificates available to Member Associations

6.4.1 Maximum of three per year to any affiliated association.

7. MALE / FEMALE / PARA-BADMINTON PLAYER OF THE YEAR AWARD

7.1 Four awards are provided annually – the Male Player of the Year and the Female Player of the Year and Male Para-Badminton Player of the Year and Female Player of the Year.

7.2 The awards are to honour badminton and para-badminton talent and top world performance in the sport across a calendar year.

7.3 Key selection criteria:

- o Exceptional and consistent performance across a calendar year
- o Exceptional performance
 - Badminton – exceptional performance at the Olympic Games, BWF events and Super Series events.
 - Para-Badminton - exceptional performance at the Paralympic Games, BWF events, World Championships and Continental Championships.
- o A good role model for the sport which goes beyond on-court performance
- o Ranked among the top five in the world in the year of nomination

7.4 Nominations for Male / Female / Para-Badminton Player of the Year

7.4.1 Selection may be partly based on a vote in which the badminton supporters and fans can participate.

8. EDDY CHOONG MOST PROMISING PLAYER OF THE YEAR AWARD

8.1 The Eddy Choong Most Promising Player of the Year Award is presented annually and recognizes one individual, an emerging top world talent in the sport. The award reflects promising and improving performances across a calendar year.

8.2 Key selection criteria:

As amended – 26 October 2015

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- o Consistent and improving performances across a calendar year.
- o A good role model.
- o A popular badminton player amongst his/her peers.

8.3 Nominations for the Eddy Choong Most Promising Player of the Year Award

- 8.3.1 Selection may be partly based on a vote in which the badminton supporters can participate.

9. MOST IMPROVED PLAYER AWARD

9.1 The Most Improved Player Award recognises significant changes in performances of a top international player who is not in contention for either Male / Female Player of the Year Award or Most Promising Player of the Year Award.

The award recognises a talented player who has demonstrated significant and extraordinary improvement in performances and results within a calendar year.

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9.2 Key selection criteria:

- o Significant and extraordinary improvement in performances across part of a calendar year.
- o A good role model.
- o A popular badminton player amongst his/her peers.

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9.3 Nominations for the Most Improved Player Award

- 9.3.1 Nominations of the award are made by the Council.

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10. WOMEN IN BADMINTON AWARD

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10.1 The Women in Badminton Award recognizes an individual (woman or man) or organization that has made a significant contribution towards the involvement of women or girls in badminton.

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10.2 Key Selection Criteria

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- o A strong advocate for women or girls in badminton.
- o Significant contribution for women or girls in badminton.

11. PRESIDENT'S MEDAL

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11.1 The President's Medal is to honour distinguished individuals or organisations who have made an exceptional contribution to badminton.

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11.2 Key selection criteria:

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- o Exceptional contribution to badminton.
- o Exceptional achievements for international badminton.

11.3 Nominations for the President's Medal

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Nominations are made exclusively by the BWF President.

12. GENERAL ADMINISTRATIVE PROVISIONS

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12.1 Nominations together with the supporting documentation must be lodged with the COO no later than 31 October.

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12.2 The Awards Commission through the Administration Committee shall make the recommendations to Council.

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12.3 Endorsement of a recommendation shall require a two-thirds majority of Council.

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12.4 A recommendation, having failed twice to be endorsed by Council, may not be re-submitted within five years of the last nomination.

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12.5 Members of Council may not be nominated to any BWF Awards, except the Hall of Fame and the Herbert Scheele Trophy.

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13. AMENDMENTS TO THE REGULATIONS

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13.1 Council has power on behalf of the BWF to make and publish alterations to the Awards Regulations

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BWF Para-Badminton Development Projects Framework 2017



		Main Focus	Country / Reach	Notes
Para-Badminton Development 2017	National Administrators Orientation / Upgrade Course	Orientation courses for administrators in national federations in how to / start to organize para-badminton in their national context. Could integrate coaches / players in awareness activities.	A number of nations coming together for workshops	Proposals from CCs to run workshops / integrated activities for a number of members. BWF initiated needs based courses.
	Coach Education / Player Development.	Coach education – training camps bringing in existing coaches / players across a number of countries. Emphasis is on developing coaches skills and knowledge. Development tournament and integrated TO training may be included.	A number of coaches from a range of countries. Integrated players.	Strategic approach – on a needs basis.
	Regional development / activation activities.	Training camp (player / coach development activities) and a development tournament (no ranking points). Technical officials training integrated. Promotion of para-badminton. Meetings of administrators and funding bodies as required on the sidelines of the activity.	Activities involving more than one countries – priority for new countries where there is potential to growth.	Enhancing participation in existing member countries with weaker systems.
	National Events / National Classifier Courses	Supporting new national championships with some seed funding and expertise. Integrated classifier training at a national level. Work with CCs on proposals.	Activities in one country. May involve national classifiers from neighbor nations.	Strategic approach – look for members who are developed enough to benefit from a national championships and classifier course – bring in other trainee classifier regionally.
	Women's Participation	Support for women to enter international competitions and for national federations to find new women to participate in para-badminton.	Open to all.	Priority is new women in standing classes.

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BWF Para-Badminton Development Projects Framework 2017



		Main Focus	Country / Reach	Notes
	Research	A long term project that looks at collecting data to support an evidence-based classification system.	Training camps with integrated research elements targeting wheelchair and / or standing classes.	Focus of the research to be confirmed through proposal and guided by Dr Shamsul. Training camps integrated with coach education and player development activities.
Tournament Technical Support 2017	International Events	Supporting international events where ranking points are offered. Seed funding for new events on a needs basis.	Support for international events with classifiers and technical officials as per the Council approved technical support guidelines for events.	Technical training – TOs / classifiers. Increasing the quality of the technical delivery of international events, supporting the host.
	World and Continental Championships	Supporting World and Continental Championships. Integrated training to increase the number and quality of the technical workforce.	Technical support for the World and Continental Championships with the technical requirements as per the approved technical support guidelines for events.	Increasing quality of the delivery of World and Continental Championships – including the technical delivery. Supporting the host with budget relieving essential elements elements of the tournament as defined in the budget items for 2017.
	Technical Training and Development courses	Classifier Training TO Training TD training Event organisers / administrator training.	Integrated with an international tournament or World / CC Championships.	Needs basis – additional training and development of technical people and organisers in para-badminton.