



BWF

Presentation of Proposals: Proposal 5.5: Vetting of Officials

Road to the 2020 BWF Virtual AGM

12 June 2020

Proposal 5.5: Vetting of Officials

Background

BWF has grown a lot since 2008

Annual Turnover	2009	USD 3.9 M	2018	USD 30.3 M
Olympic Income	2008	USD 8 M	2016	USD 17.3 M
Reserves	2009	USD 7.5 M	2018	USD 41.6 M
Staff	2009	13 staff	2020	46 staff

A well governed organisation is an attractive partner

- ▶ BWF partners have **higher expectations** in relation to **governance**.
- ▶ Vetting **reduces reputational risk** for the badminton community:
 - ▶ Declaration requirement
 - ▶ Identical objective criteria for all officials

Proposal 5.5: Vetting of Officials

Appendix II



Putting in place minimum requirements

- ◀ Proposed Appendix II lists 9 objective criteria that can disqualify Officials (and candidates):
 - ◀ **Incompatible position:** be a BWF/CC staff.
 - ◀ **Bankruptcy:** be an undischarged bankrupt.
 - ◀ **Conviction:** have a conviction of fraud, homicide or sexual misconduct, or any infraction punishable by a term of prison of 2 years or more.
 - ◀ **Disqualified director:** be disqualified from being a company director.
 - ◀ **Property order:** be deemed to be lacking in competence to manage own affairs.
 - ◀ **Majority:** be less than 18 years old.
 - ◀ **Full civil rights:** be deprived of civil rights by law.
 - ◀ **BWF Integrity:** having served a suspension under BWF Integrity Statutes.
 - ◀ **Other:** be otherwise prohibited from holding Official position.

The Vetting Process

- ◀ **Vetting requirements** apply to:
 - ◀ BWF Officers and Ordinary Council Members
 - ◀ Members of judicial bodies (IHP, SDP)
 - ◀ Referral Officer

- ◀ Vetting carried out by the **Vetting Panel**.
 - ◀ Independent from the BWF
 - ◀ Experience in vetting/screening applicants.

Proposal 5.5: Vetting of Officials

The Proposal



Proposal 5.5 – Vetting of Officials (Amendments to the Constitution)

◀ **Proposal** (part 1 of 2)

◀ To approve amendments to the BWF constitution which brings in eligibility requirements for candidates and elected officials of the BWF.

◀ **Reasons**

◀ Introducing requirements in line with BWF's growth.

Proposal 5.5 – Vetting of Officials (Vetting Panel)

◀ **Proposal** (part 2 of 2)

- ◀ To delegate the Council to declare prospective members of the Vetting Panel to be Eligible, and appoint them, on recommendation of the Secretary General with accordance with BWF Statutes.
 - ◀ Subject to confirmation by 2021 AGM, inaugural term until 2022 AGM.

◀ **Reasons**

- ◀ As a rule, the AGM will be asked to approve nominations put forward by the Council.
- ◀ However, Vetting Panel needs members to function until 2021 AGM.

