

Gender Equity & Diversity Commission

Terms of Reference



Overview

The Gender Equity & Diversity Commission seeks to strengthen diversity and balanced representation in badminton through the creation of policies, practices and organisational climates that foster the active involvement of women and other under-represented groups across all areas of badminton – on and off the field of play.

Scope of Work

1. Promote gender equity and diversity among:
 - Players
 - Council members / executive
 - Administrators
 - Coaches
 - Technical officials
2. Create strategies to recruit, retain and promote diverse candidates in all areas of badminton.
3. Promote the benefits of diverse teams among all areas and levels of the organisation.
4. Provide guidance on gender-equity policies and practices at BWF, Continental Confederation (CC) and Member Association levels.
5. Support the work of the Gender Equity Commissions at CC level.
6. Identify opportunities to strengthen pathways for under-represented groups (including women and minorities) in all areas of badminton.
7. Target talented individuals from under-represented groups to be developed along the different pathways available (governance, coaching, technical officials, administration).
8. Identify and work to eliminate barriers to the full participation of women and other under-represented groups.
9. Share our practices at women in sports conferences as well as international sports conferences and symposiums related to gender equity, diversity and inclusion.
10. Identify and profile individuals (women and men) who are significant role models in supporting the active involvement of women and other under-represented groups in badminton (for example, "Gender Champions").